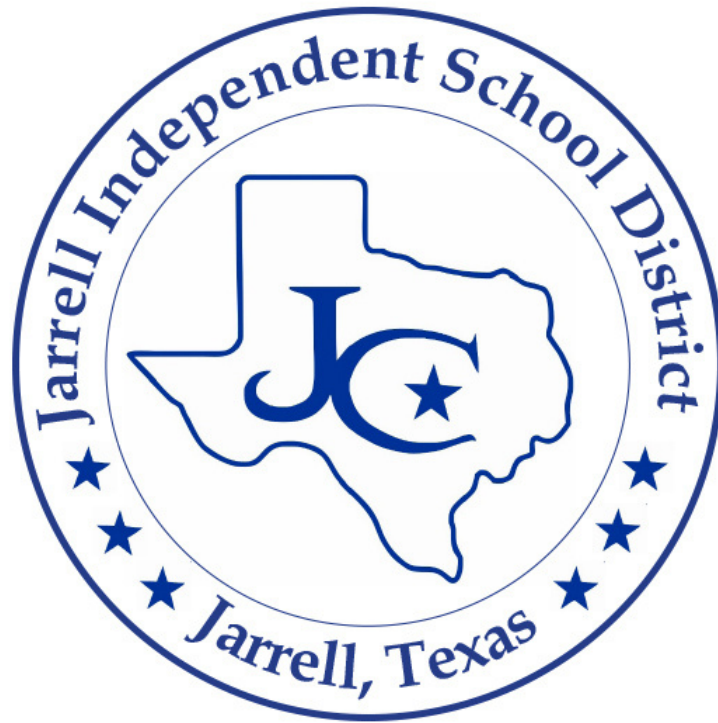


Jarrell ISD
2023 - 24
Staff Compensation Guide



2023-2024 Jarrell ISD Teacher and Librarian Salary Chart

Year	2023-2024 Salary Bachelor	Per Diem Bachelor	2023-2024 Salary Masters
0	\$52,000	\$281.08	\$52,500
1	\$52,530	\$283.95	\$53,030
2	\$53,115	\$287.11	\$53,615
3	\$53,700	\$290.27	\$54,200
4	\$54,285	\$293.43	\$54,785
5	\$54,870	\$296.59	\$55,370
6	\$55,455	\$299.76	\$55,955
7	\$56,040	\$302.92	\$56,540
8	\$56,625	\$306.08	\$57,125
9	\$57,210	\$309.24	\$57,710
10	\$57,795	\$312.41	\$58,295
11	\$58,380	\$315.57	\$58,880
12	\$58,965	\$318.73	\$59,465
13	\$59,550	\$321.89	\$60,050
14	\$60,135	\$325.05	\$60,635
15	\$60,720	\$328.22	\$61,220
16	\$61,305	\$331.38	\$61,805
17	\$61,923	\$334.72	\$62,423
18	\$62,541	\$338.06	\$63,041
19	\$63,159	\$341.40	\$63,659
20	\$63,777	\$344.74	\$64,277
21	\$64,395	\$348.08	\$64,895
22	\$65,013	\$351.42	\$65,513
23	\$65,631	\$354.76	\$66,131
24	\$66,249	\$358.10	\$66,749
25	\$66,867	\$361.44	\$67,367
26	\$67,485	\$364.78	\$67,985
27	\$68,103	\$368.12	\$68,603
28	\$68,721	\$371.46	\$69,221
29	\$69,339	\$374.81	\$69,839
30	\$69,957	\$378.15	\$70,457

Salary schedules are intended to be informational and not contractual in nature.

Paraprofessional and Clerical Salaries					
Pay Grade	Days	Minimum	Midpoint	Maximum	Positions
PG 1	185	\$23,000	\$27,830	\$32,660	Aide 1,
	185	\$24,500	\$29,645	\$34,790	Aide 2
	185	\$26,000	\$31,460	\$36,920	Aide 3
PG 2	185	\$24,000	\$29,030	\$34,059	Receptionist ES
	197	\$25,557	\$30,913	\$36,269	Receptionist MS/HS
	197	\$25,557	\$30,913	\$36,269	Attendance
PG 3	210	\$28,406	\$34,376	\$40,346	Registrar ES & MS,
	210	\$28,406	\$34,376	\$40,346	Principal Secretary ES, MS & HS Counselor
	226	\$30,570	\$36,995	\$43,420	Sect. Trans and Tech; Dist. Recpt.
	250	\$33,816	\$40,924	\$48,031	Secretary Maintenance
PG 4	197	\$30,100	\$36,415	\$42,730	LVN
	210	\$32,086	\$38,818	\$44,550	Registrar HS, Sect to Sped Dir
	226	\$34,531	\$41,776	\$49,020	Sect Ath; Sect to Tech,, Coord Child Nutrition
PG 5	226	\$40,000	\$48,400	\$56,800	Technology Tech, Sect to Prin - HS, Acct Payable
PG 6	226	\$45,600	\$55,170	\$64,740	Admin. Asst. to Supt, HR Specialist, Lead Technician, Police Officers
	250	\$50,442	\$61,029	\$71,615	Asst. Director of Maintenance

Professional Salaries

Pay Grade	Days	Minimum	Midpoint	Maximum	Positions
PG 7	210	\$46,460	\$56,217	\$65,973	Director of Child Care Services
	226	\$50,000	\$65,000	\$71,000	District PEIMS Specialist, Payroll Specialist, Network Admin,
	250	\$55,310	\$66,925	\$78,540	Director of Custodial & Grounds
PG 8	226	\$58,996	\$71,356	\$83,746	Director of Transportation
	250	\$65,228	\$78,934	\$92,640	Director of Maintenance
PG 9	197	\$56,251	\$68,071	\$79,891	ARD/504 Facilitator, Counselor ES, LSSP Intern, SLP Intern, Instructional Coach
	210	\$59,964	\$72,564	\$85,164	Counselor MS
	226	\$64,532	\$78,092	\$91,652	Accountant
PG 10	197	\$58,750	\$71,080	\$83,410	OT, CCMR Coordinator, Diagnostician, RN, LSSP, SLP
	210	\$62,627	\$75,771	\$88,914	At Risk Coordinator
PG 11	210	\$64,375	\$77,887	\$91,398	Athletic Trainer, Counselor HS, CTE Coordinator, Asst Prin ES, Asst Prin MS, Asst Prin HS, Director of Bands
PG 12	215	\$68,935	\$83,409	\$97,882	Sped Coord, EL Coord, Secondary Coord, Health Services Coord
	226	\$72,462	\$87,676	\$102,890	Special Programs Coord, Testing/Acct Coord, Associate Prin
PG 13	215	\$75,155	\$90,937	\$106,720	Principal ES
	226	\$79,000	\$95,590	\$112,180	Dir of State & Fed Prog, DAEP & District Security Admin, Director of Communications, Director of Tech, Principal MS
PG 14	226	\$85,000	\$102,850	\$120,700	Dir of Athletics, Dir of Sec Ed, Dir of El Ed, Dir of Sped, Principal HS
PG 15	226	\$90,000	\$108,900	\$127,800	HS Principal
PG 16	226	\$96,000	\$118,000	\$140,000	CFO, Asst Supt. Student Services & Community Relations, Executive Dir of HR

AUXILIARY PAY CHART							
Pay Step	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7
Step Increase	\$0.20	\$0.20	\$0.23	\$0.25	\$0.29	\$0.30	\$0.32
0	14.00	14.50	15.00	17.75	20.50	21.50	22.50
1	14.20	14.70	15.23	18.00	20.79	21.80	22.82
2	14.40	14.90	15.46	18.25	21.08	22.10	23.14
3	14.60	15.10	15.69	18.50	21.37	22.40	23.46
4	14.80	15.30	15.92	18.75	21.66	22.70	23.78
5	15.00	15.50	16.15	19.00	21.95	23.00	24.10
6	15.20	15.70	16.38	19.25	22.24	23.30	24.42
7	15.40	15.90	16.61	19.50	22.53	23.60	24.74
8	15.60	16.10	16.84	19.75	22.82	23.90	25.06
9	15.80	16.30	17.07	20.00	23.11	24.20	25.38
10	16.00	16.50	17.30	20.25	23.40	24.50	25.70
11	16.20	16.70	17.53	20.50	23.69	24.80	26.02
12	16.40	16.90	17.76	20.75	23.98	25.10	26.34
13	16.60	17.10	17.99	21.00	24.27	25.40	26.66
14	16.80	17.30	18.22	21.25	24.56	25.70	26.98
15	17.00	17.50	18.45	21.50	24.85	26.00	27.30
16	17.20	17.70	18.68	21.75	25.14	26.30	27.62
17	17.40	17.90	18.91	22.00	25.43	26.60	27.94
18	17.60	18.10	19.14	22.25	25.72	26.90	28.26
19	17.80	18.30	19.37	22.50	26.01	27.20	28.58
20	18.00	18.50	19.60	22.75	26.30	27.50	28.90
21	18.20	18.70	19.83	23.00	26.59	27.80	29.22
22	18.40	18.90	20.06	23.25	26.88	28.10	29.54
23	18.60	19.10	20.29	23.50	27.17	28.40	29.86
24	18.80	19.30	20.52	23.75	27.46	28.70	30.18
25	19.00	19.50	20.75	24.00	27.75	29.00	30.50
26	19.20	19.70	20.98	24.25	28.04	29.30	30.82
27	19.40	19.90	21.21	24.50	28.33	29.60	31.14
28	19.60	20.10	21.44	24.75	28.62	29.90	31.46
29	19.80	20.30	21.67	25.00	28.91	30.20	31.78
30	20.00	20.50	21.90	25.25	29.20	30.50	32.10
Childcare			Childcare	Lead Childcare			
Custodial	Custodian			Lead Custodian			
Grounds		Grounds					
Maintenance				Maintenance Warehouse	Asst. Director		HVAC Plumber
Transportation	Crossing Guard	Bus Attendant		Dispatcher White Fleet	Certified Bus Driver	Route Coord Driver Trainer Lead Driver	Mechanic